

San Dieguito Union High School District

Probationary/Permanent Status

AR 4116

Personnel

Eligibility for Permanent Status

A probationary employee who, in any one school year, has served for at least 75 percent of the number of days maintained by regular district schools shall be deemed to have served a complete school year.

The following shall not be included for purposes of computing the service required as a prerequisite to classification as a permanent employee:

1. Service as an instructor in classes conducted at regional occupational centers or programs
2. Service under a provisional credential other than a one-year emergency credential
3. Service only as a teacher of basic military drill in high school cadet companies
4. Employment in summer school.

Permanency Achieved in Other Districts

Interns

A person employed as a district or university intern shall be classified as a probationary employee. Following completion of the internship, if reelected by the district to serve in a position requiring certification qualifications for the next succeeding school year, the employee shall continue to be classified as a probationary employee during that year.

An employee who has completed an internship and at least one complete school year in a position requiring certification qualifications within the district shall be granted permanent status when the employee is reelected for the next succeeding school year to a position requiring certification qualifications.

(10/95 2/98) 10/19

Board Adopted: November 7, 2019